# VALUES FINDER EXERCISE



Liz Del Borrello Leadership Coach



## VALUES FINDER EXERCISE



#### **ABOUT ME**

I am a certified leadership coach and a member of the International Coaching Federation. In 2022, I founded a leader networking community – Leaders Lobby Perth.

I believe that great leadership is grounded in self-awareness of your strengths, values and purpose. Deeply self-aware leaders are better equipped to lead teams confidently and authentically.

I work 1:1 with experienced and emerging leaders to get them from where they are to where they want to be. Working with me, clients experience greater self-confidence, better work-life balance and increased productivity.

#### THANK YOU

Thanks for taking the time to download the values finder exercise. Have you ever felt like something was 'off' at work? Been overlooked for a promotion? Don't believe your work has an impact? You're not alone, many of us have a misalignment between our personal and company values.

One of the first questiosn that I ask my clients is what are your personal values? It's not only important to be able to name/list them but also to understand why your values are important to you. Your values act as a compass for making life decisions, including your career.

A strong sense of self is the foundation of great leadership. Knowing who you are and what you stand for is vital to confidently communicate brand YOU.

Cheers, Liz

Liz Del Borrello Leadership Coach



facebook.com/groups/leaderslobby



meetup.com/leaders-lobby-perth/

## Personal values exercise



#### **Passion**

Drives your reason for doing what you do



### **Values**

 Beliefs that offers direction for your choices and behaviours



## **Purpose**

- Your big picture an internal vision of what you'd like to achieve
- No matter where you're seated

#### **Step 1:** Select words that resonate with you.

Abundance

Acceptance

Accountability

Accuracy

Achievement

Acknowledgement

Action

Adaptability

Adventure

Affection

**Affluence** 

Aggressiveness

Agility

Alertness

Altruism

**Ambition** 

Amusement

Anticipation

**Appreciation** 

**Approachability** 

Assertiveness

Assurance

Attentiveness

Attractiveness

Audacity

Authenticity

Authority

**Awareness** 

Awe

Balance

Beauty

Being

Being the best

Belief

Belonging

Benevolence

Bliss

Boldness

Bravery

Brilliance

Buoyancy

Calmness

Camaraderie

Candour

Capability

Care

Carefulness

Celebrity

Certainty

Challenge

Charity

Charm

Chastity

Cheerfulness

Children

Clarity

Cleanliness

Clear mindedness

Closeness

Comfort

Commitment

Compassion

Competition

Completion

Composure

Concentration

Confidence

Conformity

Congruency

Connection

Consciousness

Consistency

Contentment

Continuity

Contribution

Control

Conviction

Conviviality

Coolness

Cooperation

Cordiality

Correctness

Courage

Courtesy

Craftiness

Creativity

Credibility

Culture

Cunning

Curiosity

Daring

Decisiveness

Decorum

Delight

Dependability

Depth

Desire

Determination

Devotion

Devoutness

Dexterity

difference

Dignity

Diligence

Direction

Directness

Discipline

Discovery

Discretion Diversity

Doing

**Dominance** 

Dreaming

Drive

Duty

Dynamism

Eagerness

Economy

Ecstasy

Education

Effectiveness

Efficiency

Elegance

Emotional

Empathy

Encouragement

Endurance

Energy

Enjoyment

Entertainment

Enthusiasm

Environment

Excellence

Excitement

Exhilaration

Expectancy

Expediency

Experience

Expertise

Exploration

Expressiveness

Extravagance

Exuberance

Fairness

Faith

Fame

Fascination

Fashion

**Fearlessness** 

Ferocity

**Fidelity** 

Fierceness

Firmness

Fitness

Flexibility

Fluency

Focus

Forgiveness

Fortitude

Frankness

Freedom

Friendship

Frugality

Fun

Gallantry

Generosity

Gentility

Giving

Grace

Gratitude

Gregariousness

Growth

Guidance

Hands On

Culture

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Giving

Grace

Gratitude

Gregariousness

Growth

Guidance

Hands On

## Values in 4-steps

#### PERSONAL VALUES EXERCISE

Harmony

Health

Heart

Helpfulness

Heroism

Holiness

Honesty

Honour

Hope

Hospitality

**Humility** 

Humour

Hygiene

**Imagination** 

**Impact** 

**Impartiality** 

Independence

Industry

Ingenuity

Inquisitiveness

Insightfulness

Inspiration

Integrity

Intelligence

Intensity

Intimacy

Intuition

Inventiveness

nvesting

Joy

**Judiciousness** 

Justice

Keenness

Kindness

Knowledge

Leadership

Learning

Liberty

Listening

Liveliness

Logic

Love

Loving

Loyalty

Majesty

Mastery

Maturity

Meekness

Mellowness

Meticulousness

Mindfulness

Modestv

Money

Motivation

Mystery

Neatness

Nerve

Obedience

Oneness

Open-mindedness

Openness

Optimism

Order

Organization

Originality

Outlandishness

Passion

Peace

Perceptiveness

Perfection

Perkiness

Perseverance

Persistence

Personal Growth

Persuasiveness

Philanthropy

Playfulness

Pleasure

Poise

Polish

Politeness

**Popularity** 

Potency

Power

Practicality

Pragmatism

Power

Practicality

Pragmatism

Precision

Preparedness

Presence

Privacy

Proactive

Professionalism

Prosperity

Prudence

**Punctuality** 

Purity

Realism

Reason

Recognition

Recreation

Refinement

Reflection

Relaxation

Reliability

Reliance

Religiousness

Resilience

Resolution

Resolve

Resourceful

Respect

Rest

Restraint

Reverence

Richness

Rigor

Sacredness

Sacrifice

Saintliness

Satisfaction

Security

Self

Selflessness

Sensitivity

Sensuality

Serenity

Service

Sexuality

Sharing

**Shrewdness** 

Significance

Silence

Silliness

Simplicity

Sincerity

Skilfulness

Solidarity

Solitude

Soundness

Speed

Spirit

Spirituality

Spontaneity

Stability

Stealth

Stillness

Strength

Structure

Success

Support

Supremacy

Surprise

Sympathy

Synergy

Teamwork

Temperance

Thankfulness

Thoroughness

Thrift

**Tidiness** 

Timeliness

Traditionalism

Tranquillity

Transcendence

Trust

Trustworthiness

Truth

Uncertainty

**Understanding** 

Unflappability

Uniqueness

Unity

Usefulness

Utility

Valour

Variety

Victory

Vigour

Virtue

Vision

Vitality

Vivacity

Warmth

Watchfulness

Wealth

Wilfulness

Willingness

Win / Win

Winning

Wisdom

Wittiness

Wonder

Worth

Youthfulness

7eal

**Step 2:** Do you have more than 10 words? If you do, narrow it down to the 10 that resonate the most.

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

Step 3: Pick your top five and rank them from one to five.

1.		
2.		
3.		
4.		
5.		

Step 4: Consider what exactly these words mean to you. Write a sentence that defines what the value means to you.

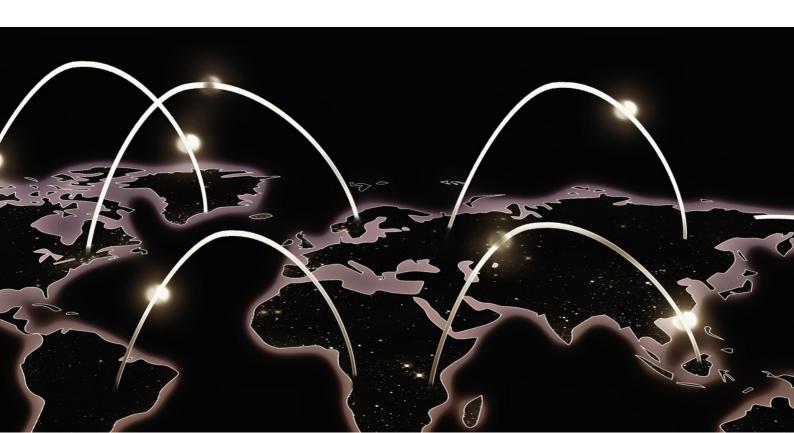


# Book a complimentary 30 minute career clarity call

You're invited to join us at Leaders Lobby Perth

# Network, learn & connect with like-minded leaders

To keep up to date with Leaders Lobby Perth events join our Meetup community using this link.



## **TESTIMONIALS**



I would highly recommend Liz. Stepping up into an executive role, Liz's coaching has been an enormous support through what was a fantastic opportunity for growth and often challenging.

Your authenticity and commitment to your clients is truly above and beyond. If you aren't sure about coaching and what it could do for you, give it a go.

Thanks again Liz for all the energy, nudging and sage reflective questions over the past 6 months. You have equipped me to better know myself and what's important to me as a leader.

#### **Susan**



I recently engaged Liz for coaching when embarking on a recent career change.

The coaching sessions allowed me the time to reflect, assess and plan the next steps toward my goal. It gave me the opportunity to sense check my goal and monitor progress at each subsequent coaching session. The sessions ensured that I remained accountable and committed to the actions agreed upon. Liz was organised, knowledgeable and supportive in all our sessions.

If you are looking for strategies to get to your next personal or professional goal don't look any further than engaging Liz to get you there.

#### **S**usanna